

Psychiatrist JD

The Psychiatrist is responsible for providing comprehensive healthcare to incarcerated patients, ensuring high-quality medical care tailored to the unique needs of the inmate population within a correctional facility. The Psychiatrist is also responsible for recommending strategies for optimal delivery of multidisciplinary health care and maintaining clinical practice policy and procedures, quality assurance and improvement processes. This position will report directly to the Psychiatric Medical Director.

**There is a telepsychiatry option for the Chatham location.*

Essential Duties and Responsibilities

- Evaluates and provides treatment of patients referred for psychiatric services by mental health or medical staff in a timely manner.
- Ensures uniformity of mental health services and documentation of psychiatric treatment and services, and monitoring of medications in compliance with policies and procedures.
- Coordinates medical consultations and lab work needed with the Health Services Administrator and Site Medical Director as needed.
- Monitors patients prescribed psychotropic medications to assess treatment effectiveness and medication side effects by psychiatric interview at least every 90 days.
- Provides supervision and oversight of psychiatric nurse(s), if needed at other facilities.
- Ensures support services and monitoring of patients as needed by submitting a referral to mental health staff.
- Evaluates patients referred potentially in need of transfer to specialized internal mental health facility or community mental health facility.
- Performs other duties as assigned to support FCH's goals, objectives and values.

Required Knowledge, Skills, Abilities and Competencies

- Knowledge of treatment approaches, evidence-based practices and assessment standards.
- Knowledge and expertise in mental health, and the diagnosis and treatment of individuals.
- Strong clinical assessment and diagnostic abilities.
- Demonstrates outstanding judgment, sensitivity and high discretion.
- Ability to balance competing demands and maintain positive, collaborative working relationships with leadership, staff, patients, the public and external partners.
- Ability to handle difficult and stressful situations effectively and calmly.
- Ability to maintain confidentiality of all proprietary and/or confidential information.
- Ability to exercise independent medical judgment in diagnosis and treatment of patients.
- Understanding of the challenges and constraints of providing care in a correctional setting.
- Possess strong judgment, discretion, high level of confidentiality, flexibility and integrity.
- Strong attention to detail, follow-up and timely completion of assigned tasks.
- Strong written and oral communication skills.

Minimum Education and/or Experience Qualifications

- Successful completion of an MD degree with specialty training in psychiatry from an accredited institution
- Must have a minimum of 2 years' experience in primary care specialty of psychiatry

Required Certifications and Licenses

- Must have and maintain current psychiatry licensure within the State of Georgia
- Must have a Board certification within the State of Georgia



- Must be eligible or qualified by the state laws/regulations to practice psychiatry
- Must have and maintain a current DEA license
- Must have or attain a BLS Certification prior to the first day of employment

Preferred Qualification

- Experience working in mental health services, primary care, urgent care, or correctional medicine.

Special Requirements: This position will be subject to a background check.

ADA Statement

In accordance with the American Disabilities Act (ADA), FirstClass Healthcare provides reasonable accommodations to qualified individuals with disabilities to perform the essential functions of the position, unless doing so would cause undue hardship on the company. Please contact the Human Resources department with any accommodation questions or requests in writing at hr@firstclasshealthcare.com.

Physical and Mental Demands

This position requires the physical and mental ability to perform essential job functions, including frequent standing, walking, sitting, lifting, bending, pushing, pushing, twisting, kneeling, crouching, grasping, and repetitive motion. Must be able to seize, hold, grasp, turn or otherwise work with your hands. Must be able to perform repetitive tasks, such as typing for extended periods of time, viewing a computer and reading a variety of materials. This role also occasionally requires exerting up to 50 pounds of force to lift, carry, push, or pull objects, with or without reasonable accommodation.

In this position, you must be able to effectively communicate, possess clinical judgment, and respond to emergency or high-stress situations, with or without reasonable accommodation.



This position requires sustained concentration, sound clinical judgment, situational awareness, cognitive flexibility and adaptability, and the ability to remain calm and focused while working in a correctional environment.

About Us

FirstClass Healthcare (FCH) is a physician owned and operated Atlanta-based healthcare organization focused on delivering patient-centered care that specializes in treating patients with compassionate care through operational and clinical excellence. FCH is dedicated to providing exceptional care to a population who are most often in their greatest time of need.

Come join our world-class team of professionals to make a difference and be part of our mission, “Delivering Medically-Led Quality Care to People in Jails and Prisons”.

First Class Healthcare Staffing Management, LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.